

Over 100 Organizations Have Joined the Pledge

Higher Education Institutions

- Ancilla College
- Arizona State University
- Auburn University
- Boston University
- City University of New York
- College of Saint Benedict
- Columbia University
- Cornell University
- Eastern University
- Howard University
- New York University
- North Park University
- Nyack College
- Raritan Valley Community College
- Rutgers University (Biomedical and Health Sciences, Camden, Newark and New Brunswick)
- Saint John's University
- San Francisco State University
- State University of New York
- Union Theological Seminary in the City of New York
- University of California System
- University of Pittsburgh at Bradford
- University of Puget Sound and University of Washington

Large Employers

- American Airlines
- Ben & Jerry's

- Best Buy
- Busboys and Poets
- CVS Health
- Coca-Cola
- Dropbox
- Facebook
- Gap
- Georgia -Pacific
- Google
- Greystone Bakeries
- Hersheys
- Intel
- Johns Hopkins Medical Center
- Kellogg Company
- Kevin Plank Industries
- Koch Industries
- Kroger
- LinkedIn
- Lyft
- Microsoft
- Monsanto
- Oklahoma City Thunder
- PepsiCo.
- Perdue Farms
- Prudential
- Staples
- Starbucks
- Target
- The Libra Group
- TrueBlue
- Tyson Foods
- Uber
- Under Armour
- Unilever
- University of Pennsylvania

- VICE Media
- Walmart
- WeWork
- Xerox

National Organizations

- ACLU
- American Sustainable Business Council
- Catholic Charities USA
- NAACP
- Small Business Majority

Small/Medium Sized Businesses

- 21st Century Telecommunications, Inc.
- 3D PARS
- ALB3 Consulting Research & Management
- Aesthetics On The Glow
- African-American Chamber of Commerce of NJ, DE and PA
- Al Abbas Cookies
- Allegra Marketing & Print
- Alley Taco
- American Eagle Sealcoating and Asphalt LLC
- Amity Foundation
- Andrews Funeral Home
- Anti-Recidivism Coalition
- Anzures Worldwide
- Aone Contracting & Supply
- Approved Storage and Waste Handling, Inc.
- Asian Media Access
- Associated Students Inc., San Francisco State University - Project Rebound

- Avalon Breads
- Bailey Insurance Services LLC
- Beatrice Ewing Park Service Station
- Berry Much Yogurt
- Bob Barker Company
- Brockman Tree and Lawn Care LLC
- Brooklyn Chamber of Commerce
- Brooks Lumber
- Bubbles Bubbles Bubbles, LLC
- Building Entrepreneurs for Success in Tennessee (BEST)
- Butterball Farms, Inc.
- Byblos
- C.H. Robinson
- C.W. Morris - J.W. Henry Funeral Home
- CPG Partnership Strategies LLC
- CSI Saddlepads LLC
- Caffè Lubena
- Capital Area ReEntry Coalition
- Capital Oversight Inc
- Capitol City Contracting, Inc.
- Capozzi flooring
- Carosella Design Build, Ltd.
- Carpenter's Shelter
- CarryHOT, Inc.
- Cava Grill
- Center for Children with Incarcerated Parents of America
- Center for Living and Learning
- Center for Self-Sufficiency
- City Sandwich NYC
- Civil Survival
- Clif Bar
- Colorado Mountain College
- Conscious Connections LLC
- Contemporary Family Services Inc
- Cornerstone Baptist Church

- Court Programs, Inc.
- Crescent River Consulting
- D.C. Central Kitchen
- DRP Systems
- Dave's Killer Bread
- Dave's Killer Bread Foundation
- David's Hope
- Decisive Media Inc
- Deep Still Water Institute
- Dillard & Associates
- Disruption LLC
- Dixon's Developments, LLC
- Ecolibrium3
- Edwins Leadership & Restaurant Institute
- Element 9
- Epic Pest Control & Landscape Services, Inc.
- Every Dog Has Its Day Care
- Executives' Alliance for Boys and Men of Color
- Fair Chance Workforce Interface LLC
- Fair Shake
- FirmGreen, Inc
- Flux Resources, LLC
- FoodCorps, Inc.
- Fried Green Fryer Team
- Friends Outside
- Friends of Guest House
- Future Executives Inc
- GRID Alternatives
- Garden of Eden & Associates, Inc.
- GeoFi
- Get Ready Driving Academy
- Glassdoor
- Global Agro Commodities LLC
- Golden State Foods Corp.
- Goodwill Industries of Arkansas

- Goodwill Industries of Central East Texas
- Goodwill Industries of Central Indiana, Inc.
- Goodwill Industries of the Inland Northwest
- Goodwill-Easter Seals Minnesota
- Grandy's Coney Island
- Greater Cincinnati/Northern Kentucky African American Chamber of Commerce
- Greater Philadelphia Hispanic Chamber of Commerce
- Green Dot Stables
- Hamilton County Office of Reentry
- Hand in Hand Soap
- Hollywood Impact Studios
- HopCat Detroit
- I.Buss & Allan Uniform Company, Inc.
- IT Total Care, Inc.
- InService Enterprise, LLC
- Inflection.com
- Isidore Electronics Recycling
- J&X Energy LLC
- JAX Chamber
- JSJ Staffing, LLC
- Jeff's 40 Minute Cleaners
- Kansas City Community Source, Inc.
- Konsultera
- Lawson Screen & Digital Products, Inc.
- Leblanc Consulting
- Life Restoration CEDA
- Linden Resources
- Livin Lovely United, LLC
- Living Classrooms Foundation
- Living Stones International
- Los Angeles Area Chamber of Commerce
- Los Angeles Black Worker Center
- Los Angeles Conservation Corps
- Lou's Deli
- Lowers Risk Group

- M & V Provisions Co., Inc.
- MDG Barber Inc.
- MI United
- MOD Pizza
- Makin' Movez LLC
- Manufacturing Alliance of Philadelphia
- Maria's Italian Kitchen
- Mark O's Bar & Grill
- Maryland Department of Agriculture
- Mission: Launch, Inc.
- Moe Appliance
- Multisorb Technologies
- Museum Cafe
- Museum of Broadcast Communications
- My Urban Garden Soap
- NXIS Enterprises, LLC
- National Dry Goods Company
- National Policy Alliance
- Nehemiah Manufacturing
- New England Blacks in Philanthropy
- New York Fashion Police
- NewLife-Second Chance Outreach, Inc.
- Newton Brown Urban Design
- Nexus Services, Inc.
- Nolef Turns Inc
- Nova Consulting Group, Inc.
- Novo Community Foundation
- O'Neill Construction Group
- Offender Aid & Restoration (OAR)
- Olive Branch Village Project
- Oscar's Coney Island
- PLR Services
- POP! Gourmet Foods
- PRO-A
- Pass Job Connection

- Path to Freedom
- Patten Energy, Inc.
- Paxen Learning Corp.
- Pennsylvania Mental Health Consumers' Association
- Pet Supplies Plus
- Philly Shipyard, Inc.
- Phyllis Wheatley Community Center
- Phyllis Wheatley Community Center
- Pioneer Overhead Door
- Portland Bottling Company
- Price Fresh Pak
- Project Return
- Q Stride Inc.
- RECAP, Inc.
- Reading Terminal Market
- Restoration Law Center
- Revolve Impact
- Rivanna Natural Designs, Inc.
- Roman Labor Services Corp.
- Root & Rebound
- Ru'Day's Helping Hands
- Runnels Foundation
- SER Metro-Detroit, Jobs for Progress, Inc.
- Safe & Sound Hillsborough
- Saint Benjamin Brewing Company
- San Diego & Imperial Counties' Roofers, Waterproofers Joint Apprenticeship Committee
- Saucy By Nature
- Shelter Care Ministries
- Shinola Detroit, LLC
- Six Mile Regional Library District
- Skill Source Group
- Solar Screen, Inc.
- Solar States
- Spartan Staffing
- SpringDot, Inc.

- St. Louis Wing Company LLC
- StepUp Durham
- Stratford University
- Student Success Institute
- SunHarvest Solar
- Sungevity, Inc.
- Super Tek Group
- Sustainable Construction Corporation
- TBS Facility Services Group
- TakeAction Minnesota
- Taqueria El Nacimiento
- Tech Dump Electronics Recycling
- Teslights, LLC
- Texas Central Partners, LLC
- The Actors' Gang
- The BeBe Group
- The CPAI Group, Inc.
- The Exigency Group
- The Feminist Wire
- The Grey Door Boutique
- The Greystone Group Inc.
- The Lake Alabaster Box
- The Lancaster Food Company
- The Last Mile
- The National Incarceration Association
- The Pate House
- The Phax Group, LLC
- The Water Station
- Theatre of the Oppressed NYC
- Together We Bake
- Total Wine & More
- Trade Off Construction Services
- TransNation Holdings, LLC
- Transmedia Capital
- Trinosophes

- USA Built Corporation
- Union Square Hospitality Group
- Union Supply Group
- Union Theological Seminary in the City of New York
- United Exchange Corporation
- Urban Ashes
- Vaughan's Public House
- Verge Studios, LLC
- Veterans on the Rise, Inc.
- Virginia Correctional Enterprises
- Virginia Employment Commission
- Wash Cycle Laundry Inc.
- Weavers Way Cooperative Association
- Wellness Enterprises, Inc.
- Westside Foods
- Work in Progress
- Year Up
- Your Dog's Best Friends
- Yuca's
- Zaraxo
- cut50.org
- oGoing Inc.